



NORTH LONDON PARTNERS
in health and care



Apprenticeships

NCL Training Hub

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What are apprenticeships?

- Free government funding available for various programs for new or existing staff
- You study while you work, learning new knowledge skills and behaviours relevant to the program
- You get a technical or academic qualification

<https://www.instituteforapprenticeships.org/apprenticeship-standards/>



What's in it for the Apprentice?

- Get a recognised qualification
- Apprentice standards are written by employers – fit for purpose
- Career progression
- Increased job satisfaction
- No cost to apprentice
- Level 2 to level 7 available
- Qualification is work based/vocational





What's in it for the Employer?



- Staff more likely to stay
- Staff feel valued
- Standards should improve as apprentice learns new knowledge, skills and behaviours
- Standards are written by employers – fit for purpose
- Recruited apprentices often paid a lower salary – cost saving
- Free training for staff



Types of apprenticeships

- Business administrator
- Cleaning
- Customer service
- Digital
- Finance
- Health and social care
- Hospitality
- Leadership and management
- Project management
- Service Improvement
- Teaching/Coaching





What is 20% off the job? (20%OTJ)

- It does not mean you will not be at work one day a week
- Have to prove 20% new knowledge
- It is learning on the job – demonstrating new skills, knowledge and behaviour in the work place
- It is not maths and English study
- It is any other study relating to the apprenticeship during your working hours
- e.g. a business administrator learns how to take minutes on their course, putting this new knowledge into practice is part of 20% OTJ



What is a levy transfer?

- For employers who pay the levy and have unspent funds there is the option of transferring up to 25% of the annual levy contribution to another employer. This transfer takes place through the Apprenticeship Service, which also facilitates the transfer
- These funds can be used to fund new apprenticeship starts in other organisations
- Alice Long can help with this process





How do I do an apprenticeship?

- Wish to do an apprenticeship but not sure which one?
- Any concerns or questions?
- Contact Alice Long: alice.long@nhs.net





Do you have
any
Questions? 