

# The Big Plan 2025

for adults with learning disabilities



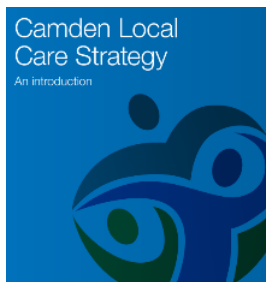
Many of the things in The Big Plan are already part of other plans in Camden

## Camden 2025

Camden 2025 and the Camden plan



Supporting people, connecting communities



Camden local care strategy



The CLDS promise



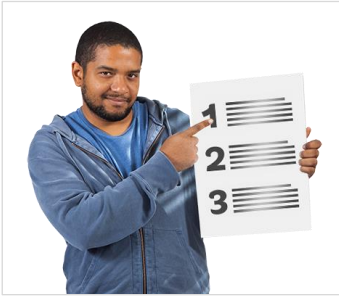
**Planning Together**, our learning disability partnership board, will check how things are going with the Big Plan every 3 months



Planning Together will report to senior managers if things are happening too slowly



Having a home that is right for me



What is important

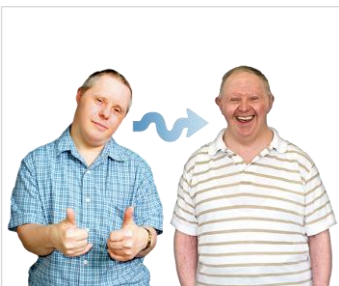


More choice and control

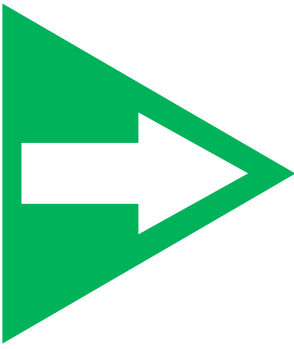


More suitable housing for all, especially

- young people



- people growing older



## How we are making this happen

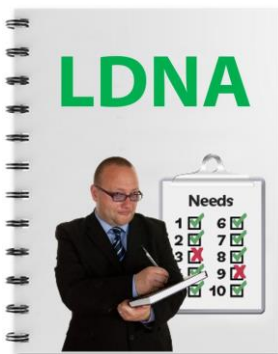


The **Autism partnership board** working group is looking at how the housing form can be made better



We are writing the **Accommodation plan** and looking at

- what housing there is at the moment
- opportunities for new housing



The Public Health **Learning Disability Needs Assessment** has looked at what housing we need now and in the future

They will tell people what they've found out soon



We are developing a **Shared Lives** service in Camden



We are redesigning **Supported living**



New contracts will be in place by **April 2020**



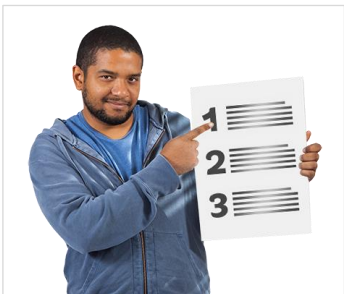
The **Private Sector housing project** is looking at how we could use private housing to develop special housing for people in the **Transforming Care programme**



The **Transforming Care programme** is about making care and support better for people with a learning disability or autism who have behaviours of concern, including those with mental ill-health



## Finding and keeping a job



## What is important



## More paid jobs and partnership working

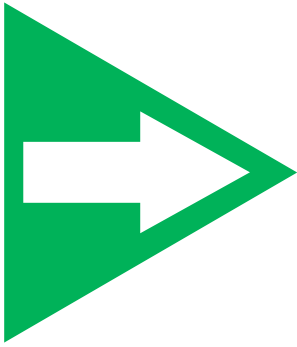


## Support when you have a job



## People understand how having a job affects their benefits





## How we are making this happen



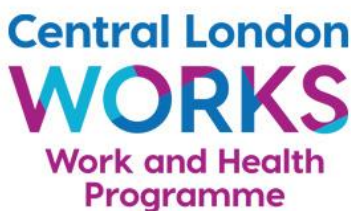
Employment working group



We now have 2 **supported employment officers**



We will look at our employment offer and see how we can make it better



**Central London Works** provides

- employment opportunities for people with learning disabilities
- training for employers to give them the confidence to offer more jobs to people with learning disabilities





Commissioning have written an **Employment opportunities report** on available services



Centre404 and CLDS have put together a **Benefits advice and information sheet**



All new contracts in Camden must add **social value**, which can include employment and training opportunities for people with disabilities



**Social value** can mean different things

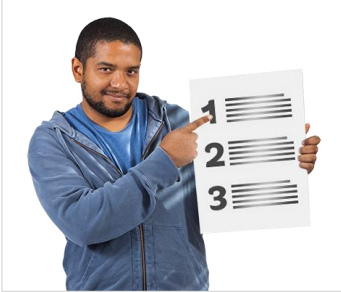
If something has social value it could be

- good for the community
- good for the environment
- supporting people's wellbeing
- giving opportunities to people who may feel left out





Feeling safe and connected



What is important



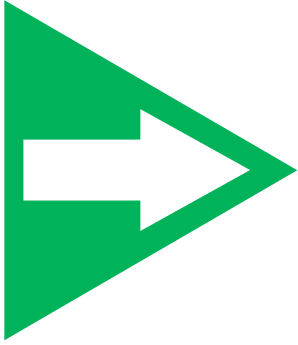
All staff to have learning disabilities awareness training



People know where to go when they feel alone and in need of support



Making friends and relationships



## How we are making this happen



Compulsory training for all NHS staff



The **Greenwood centre** provides a safe hub for people with disabilities



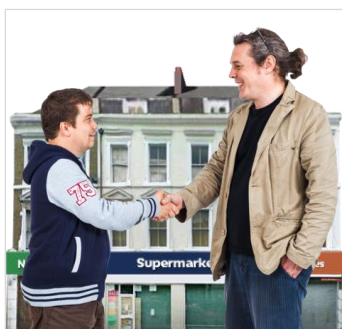
Greenwood will have groups and activities



They will also give information and advice



The **Community Inclusion Project** will link people into community-based activities



The new **Floating support** contracts will focus more on connecting people with their communities



The new **Supported Living** contracts for **April 2020** will focus on social inclusion



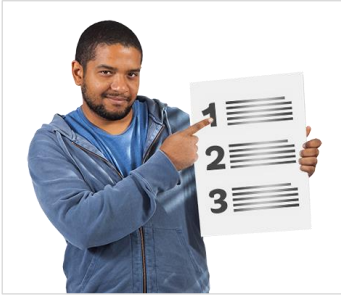
Commissioning have put together a **Counselling and bereavement support information sheet**



We have a **Safeguarding Adults Partnership Board (SAPB)**



## Recognising different needs



## What is important



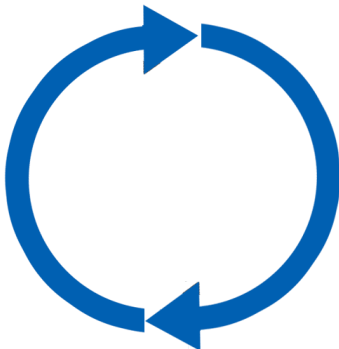
Recognising and including all levels of need in everything we do



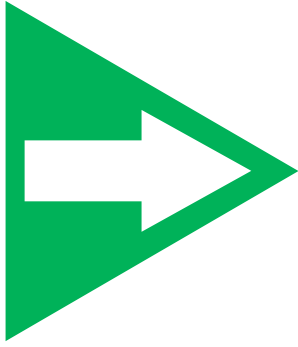
All health staff to have learning disability awareness training



Representing different needs at Planning Together



People feel supported through transitions and changes that happen in their life



## How we are making this happen



**Planning Together** meetings to be held at the Greenwood Centre



This will help people with different needs to attend as it is an accessible building



**Speaking up groups** - CDA will be holding speaking up groups which will mean more people can share their views with Planning Together



Compulsory training for all NHS staff



**Annual health checks working group** set up to check how things are going and help reach our target of **73%**



**CDA** are setting up a **Disability Advisory Board**

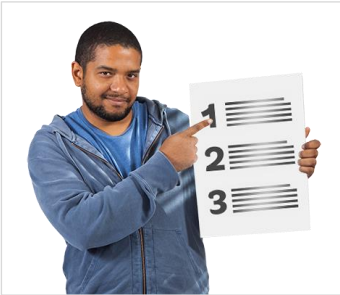


**CLDS HealthFest** is a yearly event to promote health for people with learning disabilities





Knowing where to get support and information



What is important



More easy read documents available in a consistent format across Camden



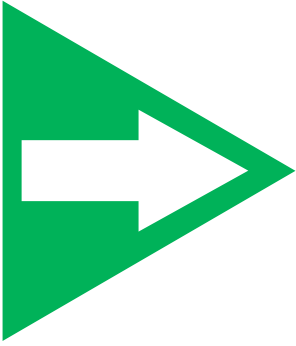
Understanding where to get information and who to approach



Being clear about roles, responsibilities and how things work



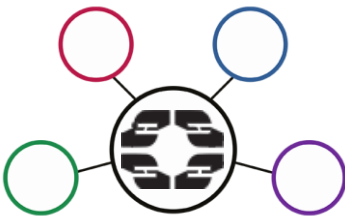
Being clearer about what advocacy is and how to access it



## How we are making this happen



The **Accessible Information Standard (AIS)** means that the **NHS** and the **Council** must have information that people with disabilities can understand



The **Camden Information Network** is looking at having information in one place



**CLDS** will give regular updates at Planning Together on roles and changes within CLDS



The **Greenwood Centre** is a hub for people with disabilities which will have advice and information services



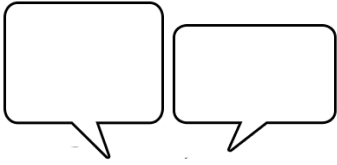
We will be having new contracts for **advocacy services**



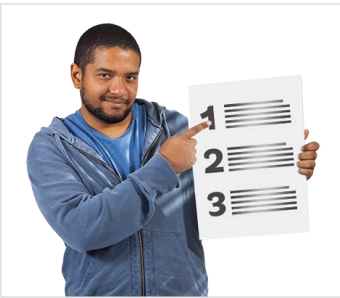
Centre404 and CLDS have put together a **Benefits advice and information sheet**



Commissioning have put together a **Counselling and bereavement support information sheet**



## Having difficult conversations



### What is important



We support people to have difficult conversations about things like



- sex and relationships



- death



- personal health



- mental health



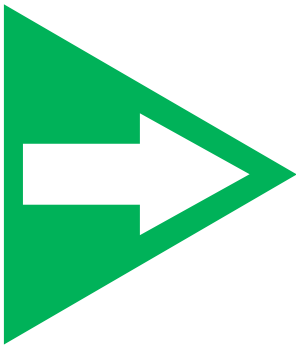
- lesbian, gay, bisexual and transgender



- money



- culture



## How we are making this happen



**CLDS HealthFest** is a yearly event to promote health for people with learning disabilities



Social workers can help have these difficult conversations



Commissioning have put together a **Counselling and bereavement support information sheet**



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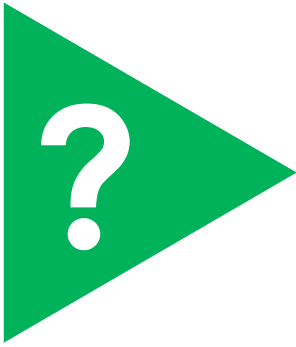




**CLDS** run a **Sex and relationships group**



Annual health checks



## What else do we need to do?



1. Look at the need for **women only housing** as part of the **Accommodation plan** work



2. Make sure **training for employers** is included in any new employment contracts



3. See if we can make LD awareness training available to employers and compulsory training for council staff



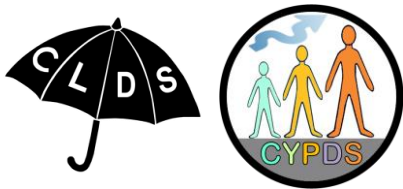
4. Look at current work experience opportunities to see if we need to have more of these



5. Explore what people want from counselling and see how we can offer this



6. Explore what research is available and consider if there are any gaps



7. Explore how we could make partnership working between **CLDS** and **CYPDS** better



8. Explore how **universal services** and **peer support** could help support people to have difficult conversations



**Universal services** means services that are available for everyone, not just people who receive social care or other special services



**Peer support** is when people with the same lived experience support each other by sharing their knowledge and experience