Camden Safeguarding Adults Partnership Board

Camden SAPB Year 3 Delivery Plan – 2020/21

HM Prison & Probation Service

Safeguarding is everybody's business

From July 2020 to March 2021





NHS

The Board is aware that many of its partners have been responding to the Covid-19 pandemic and that this will have an impact on delivering some of what we had intended to do. With this in mind, it is acknowledged that some of what is in this delivery plan may not be possible to achieve. The Board will exercise flexibility as required as partners continue to respond to the pandemic.

ASSURE PRACTICE - make sure practice is person-centred and outcome focused

Reference	Aim	What will we do this year?	Who will do it?	What will success look like?	Update
A1	To seek assurance, information and respond to any safeguarding issues that arise following the outbreak of the Covid-19 pandemic.	The Board will review data to identify safeguarding trends that are emerging as a result of Covid-19 and identify a proportionate Board response. The Board will work together to ensure we have a clear picture of the evolving	The Board	The Board receiving reassurance from Partners about the evolving risk and what they are trying to do to mitigate those risks.	
		safeguarding risks in a range of settings across the borough and seek to implement proportionate responses. The Board will look at ways to			

		adapt its functioning to identify how it can ensure business continuity during the pandemic.			
A2	The Board will monitor the effectiveness of Making Safeguarding Personal (MSP) amongst the partner agencies	The Board's sub groups to have MSP as a regular item on their agenda and will ensure it is captured via partnership audits.	Q&P subgroup SAR subgroup SE subgroup L&D subgroup	Board is assured that Partners and relevant agencies have policies, procedures, training and information that includes MSP principles.	
A3	To ensure safeguarding activity across all agencies delivers better outcomes for the people we are seeking to protect	To develop a mechanism to monitor outcomes and make a recommendation to the board To report outcomes for the people we are seeking to protect	Q&P Subgroup	Board is assured that the safeguarding activities of Partners and relevant agencies is delivering better outcomes for people who are subject to safeguarding procedures	

PREVENT- prevent abuse and neglect where possible

Reference	Aim	What will we do this year?	Who will do it?	What will success look like?	Update
P1	Arrange the virtual Transitional Safeguarding Conference on 15 October 2020, which will aim to inform, identify and safeguard our young adults transitioning into adult services and not falling through the gap.	Working creatively with the Community safety Partnership Board and the Safeguarding Children's Partnership to find solutions about what can be done differently to stop our young adults falling through the gap in their transition to adulthood. We will interrogate the data: What do we know about our local population of older adolescents, and their potential safeguarding needs as they become young	The Board, Safeguarding Children Partnership, Community Safety Partnership Board. The Board Manager, Principal Social Worker and Data Team are on the Conference working group.	Pushing all concerned to think outside of the box on how to improve practice and break down the barriers to properly support vulnerable young adults transitioning to adult services and not falling through the gap.	

adults? How are	
we planning for	
this? We will use	
real life case	
studies to inform	
the agenda for the	
Conference. We	
will ensure the	
spotlight is on	
practice and	
involve Children	
social work, Youth	
safety taskforce	
findings, Adult	
Social Care,	
Police, Public	
Health and others.	
We will look at	
learning from	
SARs and DHRs	
(and SCRs)	
around how our	
approach to	
safeguarding	
across transitions	
could be	
improved. We will	
aim to ensure	
data, research,	
practice wisdom	
and people's lived	
experience is used	
to drive change.	

P2	Arrange an awareness-raising workshop on Modern Day Slavery	Work with the Human Trafficking Foundation, Trading Standards, ASC and partners to arrange a awareness raising workshop to raise the profile of Modern Day Slavery.	Board Manager, ASC Service Manager for Safeguarding adults, Trading Standards and partners.	Increased awareness of Modern Day Slavery and signs on how to spot it and report it.	
P3	Improved partnership working to gain a greater understanding and awareness of the DVA work that partners are progressing	Explore new methods of understanding DV including prevention by working with partners.	Q&P Subgroup	100% attendance of all members at Q&P subgroup meetings. Invite Prevent Domestic Violence working group to a Q&P subgroup meeting to identify how the board can support their aims.	
P4	Support partner organisations to improve awareness of scams/fraud	Arrange an annual presentation on fraud/scams financial matters with partners from Trading Standards. Invite Trading Standards to sit on the Q&P subgroup.	L&D Subgroup	Continued focus and awareness raising of new types of fraud/scams and how to keep vulnerable adults safe	

P5	Board calendar of national/regional/local key events	Prepare a "Key Events" annual calendar that highlights safeguarding events/themes. The Board will support and raise awareness of key events.	L&D subgroup & Engagement Subgroup	Board through its L&D subgroup and Engagement subgroup to plan awareness raising comms/campaigns/events to raise the profile of key events and increase awareness of safeguarding issues	
P6	Focus on complex clients particularly those who self neglect and/or have chronic high risk needs.	Review the function and aims of the High Risk Panel. Publish the newly developed self neglect toolkit.	ASC to review the High Risk Panel Q&P subgroup	Regular attendance from partners at meetings and complex risks are successfully managed. Comms to disseminate guidance to all partners. Partners have good awareness of the toolkits existence.	

RESPOND - Assure responses are timely and proportionate when abuse or neglect have occurred

Reference	Aim	What will we do this year?	Who will do it?	What will success look like?	Update
R1	Raise safeguarding awareness within the BAME Community (Black, Asian & Minority Ethnic.	Ensure that community and voluntary organisations have the correct messaging, information,	Safeguarding Engagement Subgroup with assistance from L&D subgroup	BAME network groups are engaged with the Safeguarding Engagement Group. Reporting of safeguarding is	

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training and	increased in the	
support to raise	BAME communities.	
awareness of		
safeguarding in		
the community		
and to support		
those who		
raise issues of		
abuse.		
Raise		
awareness via;		
social media,		
community and		
voluntary		
organisations		
newsletters		
and in		
conjunction		
with Camden's		
Communication		
Team in local		
press updates.		
Create a		
Safeguarding		
video in		
community		
languages and		
in accessible		
ways to raise		
awareness that		
can be used in		
training and		
within the		
community		
settings and		

		ensuring service user support and engagement in its creation.			
R2	To ensure that the Board and its partners are prepared for the introduction of the Liberty Protection Safeguards (LPS).	LPS to be standing item at Board meetings. Partners who have duties under LPS will provide assurance to the Board that scoping, planning and training has been undertaken	Q&P subgroup and L&D subgroup	Board will be assured that partners have appropriately prepared for the introduction of LPS and partners are ready for the implementation.	
R3	The Board will have an understanding of local homelessness deaths/near misses.	Arrange for the Board to receive 6 monthly updates that look at ensuring quality of death/near miss reviews from the Camden Pathways Joint	SAR Sub Group	The timely recording of homelessness deaths in one place. Closer working with partners so that frontline professionals are aware of the resources and expertise that is already available. Finding innovative ways for closer partnership working.	

R4	Continuous development of the Camden Integrated Dashboard	Commissioning Group. Develop the metrics to ensure all partners provide safeguarding adults data.	Q&P Subgroup, Data Team and all partners	Data is available for assurance purposes from all partners which supports the identification of local themes.	
R5	Share learning effectively across the NCL area for a range of serious incidents including SARs, DHRs, Coroner's inquests	Share learning from SARs in the NCL area with Board, preferably using the 7-minute briefing model	Board	The NCL is assured that lessons learnt are shared across the area to maximise the learning and prevent future harm	* NCL aligned aim
R5	Align work across the NCL on effective implementation of LPS and the MCA Code of Practice	Collaborate and align work on LPS implementation	Board	Safeguarding Adults Boards across the NCL are assured that partner agencies are prepared for the LPS changes and successful implementation	*NCL aligned aim

LEARN - Assure safeguarding practice is continuously improving and enhancing the quality of life of adults in its area

Reference	Aim	What will we do this year?	Who will do it?	How will we know we have achieved it?	Update
L1	Raise awareness and profile of the	Develop and publish "Cuckooing Guidance"	Board, Prevention and Wellbeing Team at Camden Council.	People will spot the signs if vulnerable people are being exploited and will	

	harms caused by "Cuckooing"			know how to access support	
L2	Reinstating of the Safeguarding Engagement Subgroup	Approve the ToR for the Safeguarding Engagement Subgroup. Engage with the members and arrange meetings for the year ahead. Devise a forward plan of items to be discussed/tackled.	Safeguarding Engagement Subgroup/Board Manager/Officer	A well-functioning and regular attended SE subgroup. Closer working of the Board with faith/community/voluntary sector groups to deliver awareness raising campaigns with a particular focus on those experiencing language, literacy barriers and social isolation. Increased reporting of concerns from targeted groups that are currently underreporting.	
L3	Reinstating of the Learning & Development Subgroup	Approve the ToR for the L&D Subgroup. Engage with the members and arrange meetings for the year ahead. Do a presentation to the October 2020 Board on what the L&D offer could look like.	L&D Subgroup	A well-functioning and regular attended L&D Subgroup with an active offer for partners to engage in safeguarding training.	
L4	Develop a "Welcome to the	Devise an information pack on what the Board	Board Manager & Officer	Board members will have a clear understanding on the role of membership	

	Board" information pack.	and subgroups do and who its members are		and how each subgroup supports the Board's responsibilities.	
L5	Support partner organisations to improve their organisational culture around safeguarding	Ensure that adult safeguarding is addressed in the STP/Clinical Commissioning Group (CCG)	Board	Assurance that adult safeguarding arrangements are addressed in the STP/CCG reorganisation and plans for engagement of the Safeguarding Adults Boards and local communities	*NCL aligned aim